Alampur Hauz, Agra Road, Etawah, UP– 206001. Ph No: 05688-256444, 257444, Fax No: 254303.

Ref: SMIP/AICTE/Anti-Ragging / D/B/2021

Dt: 25.08.2021

#### **OFFICE ORDER**

Sub: Formation of Institute level Anti-Ragging Committee and Squads-Reg Reference: AICTE Notification F.No.37-3/Legal/AICTE/2009 dated July 1, 2009.

The Hon'ble Supreme Court of India admitted and heard the above referred SLPs in relation to the menace of ragging in Technical Institutions / Universities/ Colleges in the Country. In this connection, a committee headed by Dr. R.K. Raghavan, former Director of CBI, for giving specific recommendations on effective prevention of ragging in educational institutions was constituted by the apex court. Accordingly, the Committee had carried out a very detailed study on the various factors contributing for ragging and collected the public opinion. Further, the Committee had submitted a detailed report with suitable recommendations and measures required to effectively curb the menace. The recommendations of the Committee were duly accepted. The following directives have been issued to all the educational institutes for necessary implementation by the Hon'ble Court and this institute proposes to follow them.

- I. Factors enlisted by the committee:
- 1. Primary responsibility for curbing ragging rests with academic institutions themselves.
- 2. Ragging adversely impacts the standards of higher education.
- 3. Incentives should be available to institutions for curbing the menace and there should be disincentives for failure to do so.
- 4. Enrolment in academic pursuits or a campus life should not immunize any adult citizen from penal provisions of the laws of the land.
- 5. Ragging needs to be perceived as failure to inculcate human values from the schooling stage.
- 6. Behavioral patterns among students, particularly potential 'raggers', need to be identified.
- 7. Measures against ragging must deter its recurrence.
- 8. Concerted action is required at the level of the school, higher educational institution, district administration, university, State and Central Governments to make any curb effective.
- 9. Media and the Civil Society should be involved in this exercise.

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### Anti Ragging Committee (2021-2022)

S.NO	ITEM NO.	REMARKS / COMMENTS		
1	Name of Institution	Sir Madanlal Institute of Pharmacy		
2	Address	Alampur Hauz, Agra Road, Etawah, UP206001		
3	Name and address of Affiliating University	<b>Dr.APJ Abdul Kalam Technical University,</b> Sec-11, Jankipuram, Vistar Yojna, Lucknow, U.P-226031		
4	Name & address of DTE or any other related state government office.	Directorate of Technical Education, Kanpur, UP.		
5	Date of constitution of Anti Ragging Committee	25.08.2021		
6	Contact details of in-charge (name, address, phone no., e-mail ID)	DR.U.S. SHARMA Director, Sir Madanlal Institute of Pharmacy, Alampur Hauz, Agra Road, Etawah, UP. Ph.No:8439177567, Mail:us cology@rediffmail.com.		
7	Date of constitution of Anti Ragging Squad	25.08.2021		
8	Number of surprise raids conducted by squad	The College has constituted flying squads supervised by Director & HOD of the department. These squads are instructed to make surprise visits at all the places of the College. Surprise visits will be conducted on regular basis.		
9	Number of ragging incidents reported	Nil		
10	Action taken on reported ragging cases	No Case Reported		
11	Number of Monitoring Cell constituted	One, consisting of 5 faculty members.		
12	Incorporation of directions as provisioned under clause 11 (a) of the regulation in the prospects / advertisement issued for admission	Incorporated in students brochure, conveyed at the time of admission and pasted on the various location of institute.		
13	Receipts of affidavit from the student and parents as envisaged under the regulation	Undertaking will be taken from parent and students during admission in 2021-2022 session.		

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### Measures taken by the College for prevention of ragging

- 1. The College has displayed the Supreme Court order of Anti-Ragging at the prominent of the College.
- 2. Anti-Ragging policy of the College will be incorporated in the upcoming brochure along with the phone numbers of the Principal/Director & Heads of the Department.
- 3. An anti ragging committee has been formed in this College consisting of Director as a Chairman having its members from faculty, non-teaching staff, students, civil authorities, Local Police, NGO organizations and print media etc.
- 4. Vigilance squads are constituted for guiding in vulnerable points inside and outside campus and to report any incidence of ragging to administration.
- 5. The College has constituted Anti-Ragging Squads of faculty members.
- 6. The College has displayed Anti-Ragging posters in all the prominent places of the College.
- 7. The College regularly takes affidavit from the parents and the students.
- 8. Director & Faculty have and or will address all the students regarding ragging and its consequences time to time and in the induction programme and in the individual class rooms.
- Complaint boxes have been installed at various places which enable the students to pass on their complaints confidently.
- 10. An orientation programme for fresher's has already planned and the details of the programme will be finalized after receiving University Almanac for 2021-22.

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## **ANTI-RAGGING COMMITTEE:**

ANTI RAGGING COMMITTEE is our apex body at Institutional level to monitor measures for Preventing, Prohibiting and Punishing Activities of Ragging Menace within and outside the campus in accordance with UGC Regulations. Supreme Court Directives and Provisions State Act. It is responsible for taking action against those found guilty of ragging and/or abetting ragging, actively or passively or being part of a conspiracy to promote ragging. The composition of the committee for 2021-2022 is as under.

# Composition of Anti Ragging Committee:

S.No	Position	Designation	Name of the Staff	Telephone No
1	Chairman	Director	Dr.US Sharma	8439177567
2	Vice	Registrar	Mr.PS Sandhu	9412068925
2	Chairman			0.504410544
3	Coordinator	Asst.Professor (B.Pharm)	Mr.Mukesh Pathak	9634110644
4	Member	Asst.Professor (B.Pharm)	Mr. Rajesh Pal	8534816945
5	Member	Lecturer (D.Pharm)	Mr.Subodh Babu	9756071820
6	Member	Librarian	Ms.Renu Yadav	8430418055
7	Member	Parent of Fresher	Mr.Kaptan Singh	8958160017
8	Member	Parent of Senior	Mr.Gaurav Porwal	9760133607
9	Member	Student (Fresher)	Mr.Shivam Yadav (B.Pharm)	
9	Michiel	Statem (Ellery)	Ms.Khushi Dubey (B.Pharm)	
		*	Mohd.Zaid (D.Pharm)	7906216238
			Ms. Divya (D.Pharm)	
10	Member	Student (Senior)	Mr.Nikhil Kumar (B.Pharm)	7300599810
10			Ms.Niharika (B.Pharm)	
		_	Mr. Vaibhav Patel (D. Pharm)	
			Ms. Dimple (D.Pharm)	0.41000.4000
11	Member	Social Activist	Dr.Anand Mohan	9412284999
11		Local Police Officials	SI,Panchsheel Thana,Etawah	8931926300
12	Member	Lab Staff	Mr.Jai Kishan	8630828668
13	Member		Mr.Gaurav Dudeja	9412572872
14	Member	Media Representative	1,11,000	
	19	(Denik Jagran)		

# **Functions of Anti Ragging Committee:**

It shall be the duty of the anti-ragging committee to ensure with the provisions of the regulations and any law for the time being in force concerning ragging and to deal and act promptly with the incidents of ragging brought to its notice.

The anti-ragging committee should keep tabs on the happenings/events related to ragging in campus or Off-

campus within hostels and other designated places in the premises.

To ensure that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and considering such other relevant information as may be required.

To monitor, direct and oversee the functions and performance of the anti-ragging squads in preventing and

curbing of ragging in the institution.

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### Anti-Ragging Squads.

Anti-Ragging Squads constitute at least 4-5 smaller bodies to be known as the anti-ragging squads with such representation as may be considered necessary for maintaining vigilance, oversight and patrolling functions and shall remain mobile, alert and active all times.

It is to ensure that the anti-ragging squads shall have only the representation of various members of the campus community and shall have no outside representation. Accordingly, the following anti-ragging squads are constituted for **Sir Madanlal Institute of Pharmacy** for the year 2019-2020.

#### **Composition Anti-Ragging Squads:**

S.No	Name of The Staff	Position	Designation	Mobile No.
1	Mr.Ram Chandra	Convener	Admin Staff	9456443363
2	Ms. Shweta Jain	Co-Convener	Asst.Professor	8821872766
3	Ms.Danish Khan	Member	Lecturer	7534993169
4	Mr.Shahrukh Khan	Member	Lecturer	7355297334
5	Mr.Ayaz Khan	Member	Librarian	9410800808

#### Functions and duties of Anti-Ragging Squads:

- 1. To be vigilant at all hours including at odd hours all round the campus and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- 2. Conduct anonymous random surveys among fresher to check whether the campus is indeed free from ragging.
- 3. To conduct on-the-spot enquiry into any incident of ragging referred to it by the head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the anti-ragging committee for action under clause (a) of regulation 9.1 of U.G.C.
- 4. To ensure the display of posters/tabs on main and departmental notice boards and other places such as canteen, library, sports lounge, gymnasium, Bus stops and other prominent designated places.
- 5. To monitor the welfare of fresh students outside the campus.

6. Any other activity the anti-ragging committee might delegate to the squad.



Alampur Hauz, Agra Road, Etawah, Uttar Pradesh-206001

# **Gender Sensitization Cell**

#### Constitution

**Introduction:** The Director, Sir Madanlal Institute of Pharmacy, Etawah, Prof. (Dr.) U.S. Sharma, Constituted a Gender Sensitization Cell, Reference No. SMGI/SMIP/GSC/21 dated 25.08.2021.

**Objectives:** The Cell has been instructed to spread the message of Gender Equality in order to eliminate gender bias and gender insensitivity through Seminars, Poster Display, Organizing Exhibitions, Submitting Memorandums, Arranging Marches, Dharnas and if required take Additional Programmes.

The Cell has also been mainly entrusted with taking up cases of harassment and atrocities on female teachers, employees and girl students, enquire and take appropriate action against the culprits.

Action: The Cell will recommend action against the perpetrators of such offences to the Director/ Principal/ Head of the Departments/ Disciplinary Committee/ Officials of the University/ Vice Chancellor. The Cell may also approach directly to the local police and other relevant bodies. The action should be initiated within 24 Hours of the complaint.

Complaints: The victim of any incidence of atrocity or harassment can approach any of the members of the Cell, who will report the matter to the Secretary/ Chairperson, who will initiate enquiry and recommend action accordingly. If found necessary meeting of the General Body of the Cell be convened to discuss the complaint.

Members of the Cell: The Cell shall constitute 16 members including 8 student members. The teacher members will be drawn from different Departments of the institute keeping in view the convenience of operation. The Cell shall be headed by a Chairperson, Vice-Chairperson and a Secretary who will be executive authority.

In addition to the above said 16 members, the Chairperson can co-opt two members which will raise the strength of the Cell to 18 members. In case of any difference of opinion the decision of the Chairperson shall be final.

Selection/ dismissal of the Members of the Cell: The Director of the institute shall be the sole authority for selection/ dismissal of the members of the Cell.



Tenure: The tenure of the Cell shall normally be 1 year.

Present Members of the Cell: The Director has constituted the Cell with following members

(Vide Memo No. SMGI/SMIP/GSC/21 dated 25.08.2021).

# SIR MADANLAL INSTITUTE OF PHARMACY, ETAWAH NOTIFICATION

The Director has been pleased to constitute the "Gender Sensitization Cell" as follows:

- 1. Mr. P.S. Sandhu, Registrar—Chairperson
- 2. Mr. S.S. Tripathi, Dept. of Pharmaceutics Vice-Chairperson
- 3. Ms. Parika Thakur, Dept. of Pharmaceutics Secretary
- 4. Ms. Shuja Matloob, Dept. of Pharmacology Member
- 5. Ms. Shehnoz Anees, Dept. of Pharmacognosy Member
- 6. Dr. Brajesh K Verma, Dept. of Management Member
- 7. Ms. Renu Yadav, Dept. of Library Science Member
- 8. Ms. Bushra, Dept. of Laboratory Member

#### STUDENT MEMBERS

- 9. Ms. Janvi Yadav, B. Pharm Final Year Member
- 10. Ms. Kashish, B. Pharm Final Year-Member
- 11. Ms. Twinkle, B. Pharm Third Year Member
- 12. Ms. Priya Shakya, B. Pharm Third Year Member
- 13. Ms., Srashti Yadav B. Pharm Second Year-Member
- 14. Ms. Istuti Srivastava, B. Pharm Second Year Member
- 15. Ms. Anchal Kumari, D. Pharm Final Year Member
- 16. Ms. Kirti Yadav, D. Pharm Final Year- Member

Dr. U.S. Sharma,